Rest & Recovery

A Neuro Nudges Tool to Optimise Your Brain



Purpose

This tool helps you normalise rest as a **proactive strategy**, **not a last resort**. By noticing early signals of fatigue and choosing the right recovery "dose," you can recharge before burnout, make better decisions, and model sustainable performance. Think of your brain like a phone battery: when fully charged, you're sharp and creative. Skip rest, and you slip into medium power - distracted, reactive. Ignore the signs, and you hit low power mode: one more demand may cause you to shut down.

Brain breaks and recovery are how you recharge before you run flat.

Notice the Signals (Body → Mind → Behaviour)

Ask yourself: What signs are showing up?

- Body: Tired eyes, restlessness, tension.
- Mind: Brain fog, difficulty focusing, struggling with decisions.
- **Behaviour**: Irritability, snapping at others, losing your sense of humour.

These are your brain's "low power mode" alerts.

2 Name Your State

- Slightly drained > need a micro-rest
- Running low (battery saver mode) > need a meso-rest
- Completely depleted > need a macro-rest

Rule of thumb: match the size of your rest to the size of your fatigue.

3 Choose Your Recovery <u>DOSE</u>

 $\textbf{Micro-Rest (seconds to minutes):} \ \underline{Physiological sigh}, \ \underline{Box \ Breathing}, \ \underline{stretch}, \ \underline{mindful \ pause}, \ \underline{change \ focal \ range}.$

Meso-Rest (10-30 minutes): Walk, nap, meditation, NSDR (Non-Sleep Deep Rest), digital break.

Macro-Rest (hours to days): Sleep, day off, holiday, true disconnection.

Brain Breaks Matter

Short breaks refresh focus and prevent decision fatigue. Even two minutes of genuine disconnection resets your prefrontal cortex. Try:

- · Move your body walk, stretch, or dance.
- · Rehydrate refill water or make tea.
- · Connect a quick chat with a colleague or friend.
- · Shift your environment sunlight, fresh air, or posture change.

Re-enter with Intention

Before you jump back in, ask: What do I want to bring back after resting?

- **Mindset**: What values support my decisions? Which <u>Strengths</u> can I optimise? Am I overusing any? What <u>Saboteurs</u> or mental models might be in play?
- Systems: What habits or environments support or drain me? What new habits could I try (e.g., early morning sunlight, sleep routines)?
- Connection: Who can offer support, a prompt, or a reset?
- Guardrails: What might be attractive but unhelpful (e.g., social media)?
- Prevention: How can I tell when my battery needs a recharge?
- Sustainability: How can I sustain the changes I want through habits or rituals?

Sample Script

"I notice I'm scrolling aimlessly and struggling to focus. My brain feels heavy - this is low power mode. If I take a brain break and walk around the block (meso-rest), I'll recharge and return sharper, calmer, and ready to finish with focus."

6 Why It Works | Key Takeaways

- · Rest is fuel for the brain.
- · Breaks protect against decision fatigue.
- · Sleep clears toxins and resets emotional balance.
- · Recovery builds adaptability and long-term resilience

Reflective Practice Prompt

- · What worked today and why?
- · What didn't work and why?
- Score your day (before vs. after).
- Notice how habits shaped that score.
- What's one small nudge to move from, say, a 3 to a 3.5?
- · What do you notice about your battery levels over recent days/weeks/months?

Brain Boosters

Read

- Why We Sleep Matthew Walker
- Rest: Why You Get More Done When You Work Less
 — Alex Pang
- Brain-Friendly Leadership Silvia Damiano
- Microsoft Research | Your Brain Needs Breaks
- Healthy Mind Platter
- The Pomodoro Technique
- 5-minute brain break: refresh your mind anywhere

Watch

- <u>TED Talk: Sleep is Your Superpower Matthew</u> Walker
- Arianna Huffington: The Power of Sleep
- Dr John Arden: SEEDS
- Dr Andrew Huberman: How to Control Cortisol & Overcome Burnout
- Dr Andrew Huberman: Breathing Techniques & the Physiological Sigh
- Dr Andrew Huberman: How to Use Music to Boost Motivation, Mood & Improve Learning

Try

- Strengths Profile
- Positive Intelligence Saboteurs Assessment
- Muse App (biofeedback for meditation & recovery Katherine is loving this!)
- i4 Neuroleader resources on sleep and agility
- Guided 10 Minute NSDR with Dr Andrew Huberman
- Box Breathing Technique Navy SEAL method
- <u>Calm</u> or <u>Headspace</u> for guided breathwork